The ASCP Workforce Lounge is an informal space that allows participants to connect with fellow attendees through collaborative activities. The Workforce Lounge will feature tools, resources, and practical advice for pathologists and laboratory professionals who are looking to expand their organizational development, recruiting new employees, culture, and retention efforts, and those who are seeking new employment or role. This programming will also offer a variety of workforce planning services, resources (salaries, vacancies, well-being), access to information for individuals seeking to enhance their career, and professional development.

**Lounge Resources:**

Whether you are a professional looking to boost your career through learning new skills, a manager searching for ways to support and retain your employees, or an advocate for the field, you will find a wide range of helpful resources available at the lounge.

Stop by the ASCP Workforce Lounge located on the 2nd floor to:

- Stay informed of job marketplace & industry trend updates
- Virtual Reality Laboratory Demo
- View wage/vacancy rates
- View industry occupation roles/titles
- View Workforce Maps on Tableau and Workforce Survey Reports
- Chat with ASCP volunteer mentors who can offer attendees professional guidance and support
- Discuss continuing education opportunities
- Review career advancement opportunities including Career Exploration Tools and job search resources
- Networking event
- And more!

**Session Offerings:**

This year, the Workforce Lounge is organizing sessions on the challenges the field is facing and proposed solutions, how to navigate career path and explore opportunities, how to improve communication across all levels and more.

We are excited to offer the following courses in Long Beach at the ASCP 2023 Annual Meeting:

- **Mind the Gap!**
  *Wednesday, October 18th at 9:00 PDT*
  This course will focus on discussion of the challenges, needs and solutions of the laboratory field, in addition to discussing job market trends and exploring the gaps between graduate’s employee skills and employer’s expectations.

- **Communicating Effectively – Up, Down, and Across**
  *Friday, October 20th at 10:45 AM PDT*
  Effective communication is essential across every level of an organization, regardless of your audience. Whether you’re in the C-Suite or working on the bench, communication skills can positively influence everyone working with you.

Please also make sure to watch our session before the AM during the Road to Long Beach:

- **Navigating your Career Path**
  Join ASCP’s leaders for a discussion of one of the laboratory workforce’s important topic – navigating your career. This course would focus on the path for advancement, exploration of other opportunities within the field, upward mobility, and career ladders.