The ASCP Workforce Lounge is an informal space that allows participants to connect with fellow attendees through collaborative activities. The Workforce Lounge will feature tools, resources, and practical advice for pathologists and laboratory professionals who are looking to expand their organizational development, recruiting new employees, culture, and retention efforts, and those who are seeking new employment or a new role. This programming will also offer a variety of workforce planning services, resources (salaries, vacancies, well-being), access to information for individuals seeking to enhance their career, and professional development.

**Lounge Resources:**

Whether you are a professional looking to boost your career through learning new skills, a manager searching for ways to support and retain your employees, or an advocate for the field, you will find a wide range of helpful resources available at the lounge.

Stop by the ASCP Workforce Lounge located by the registration desk to:

- Stay informed of job marketplace & industry trend updates, view industry occupation roles/titles
- CDC OneLab VR (Virtual Reality Laboratory) Demo
- View wage/vacancy rates
- View Workforce Maps on Tableau and Workforce Survey Reports
- Get up-to-date on ASCP's collaboration in support of the CDC OneLab™ Initiative
- Learn about new, free training resources for laboratory professionals through ASCP's CDC OneLab™ grant
- Dig into the ASCP Negotiation & Advocacy Toolbox and win a chance at a daily prize
- Chat with ASCP volunteer mentors who can offer attendees professional guidance and support
- Discuss continuing education opportunities
- Review career advancement opportunities including Career Exploration Tools and job search resources
- Networking event and more!

**Session Offering:**

This year, the Workforce Lounge is organizing a session on the challenges the field is facing in recruiting the next generation of laboratory professionals and proposed solutions. Please make sure to watch our session before the AM during the Path to Chicago available on-demand:

**Non-traditional Recruitment Methods for the Next Generation of Laboratory Professionals**

This course will address the need to improve entry of the laboratory professionals into the field, through examining creative recruitment strategies both in employment and academic settings that the presenters have implemented in their institutions with success.