CHAIR’S MESSAGE

This is my first message as Chair of the ASCP Board of Certification (BOC) Board of Governors (BOG), and I am honored and privileged for the opportunity to serve our constituents in this role. I am excited to work with the dedicated volunteers who support certification and the ongoing competence of laboratory professionals to help deliver our mission to “provide excellence in certification of laboratory professionals on behalf of patients worldwide.” I am also appreciative of the opportunity to learn from our past chair, Susan Harrington, PhD, D(ABMM), MLS(ASCP)CM, Thank you for your leadership in bringing several key initiatives forward in support of certification and the laboratory profession! More on these initiatives in the coming months.

As a manner of introduction, I am AABB’s representative to the BOG. I have been actively involved in AABB, most recently through the Publications Committee and serving as the Professional Engagement Program (PEP) Ambassador. In these roles, I am able to promote education and engage individuals, especially those early in their careers, to get involved. I have also served two terms on the AABB Board of Directors, giving me experience in governance. Prior to this new role on the BOG, I served for five years and was actively involved in launching the BOG’s social media efforts, starting with ASCP Board of Certification Facebook group. If you’re not following, check it out!

At the start of a new decade, it is more important than ever to continue to work to support the value of certification. This is one of the initiatives I previously mentioned, which was led by Susan Harrington, PhD, D(ABMM), MLS(ASCP)CM and the Value of Certification Subcommittee, consisting of Dana Duzan, MLS(ASCP)CM, Elaine Francis, EdD, Alexandra Harrington, MD, FASCP, Lee Hilborne, MD, MPH, FASCP, DLM(ASCP)CM, Patty Eschliman, MHA, MLS(ASCP)CM, a Request for Proposal titled, “The Value of Medical Laboratory Science Education and ASCP Certification for Medical Laboratory Professionals,” was issued in December. Proposals must be designed to conduct research that examines the efficacy of certification and medical laboratory science education for testing personnel who work in clinical laboratories. The deadline for letter of intent submission is January 31, 2020, proposal submission is March 2, 2020.

The most important work of the BOC is done by the examination committees, groups of 6-8 experts in the various disciplines of laboratory medicine. These individuals contribute countless hours and effort into maintaining item banks that are true measures of knowledge and skills in the appropriate content areas. Chairs from each Examination Committee attended the September BOC BOG meeting to present motions to simplify and clarify eligibility requirements and provide a summary of their past year achievements.

Finally, at the September meeting, the BOG said good bye to Patty J. Eschliman, MHA, MLS(ASCP)CM, David Chhieng, MD, FASCP and Lee Hilborne, MD, MPH, FASCP, DLM(ASCP)CM, all actively involved members of the BOG who will be greatly missed. Kathy Hansen, MLS(ASCP)CM, Scott E. Aikey, MLS(ASCP)CM, DLM(ASCP)CM, Sui Zee, MD, FASCP, Helen Bixenman, MBA, CHC, CG(ASCP)CM, DLM(ASCP)CM, QLCCM and Susan Beck, PhD, MLS(ASCP)CM, received well-deserved Distinguished Service Awards for their many years of service on the BOG. We look forward to working with new Board members, Dana Altenburger, MD, FASCP, Geoffrey Allen Talmon, MD, FASCP and Patti J. Walton, MT(ASCP) and with the entire BOG, exam committees, and BOC staff to support our certification activities along with continuing efforts to show the value of certified laboratory professionals to ensure patients receive the best quality care.
Route changes and additions

Editorial changes were made to many eligibility routes to simplify and clarify language and also for consistency. Updated eligibilities can be found on the website at www.ascp.org/certification.

In addition, new eligibility routes were added. For both the United States and International Histotechnologist, a route was added that allows for someone with HT(ASCP) or HT(ASCP i) certification, a baccalaureate degree and experience to be eligible to sit for the exam. In addition, a route was added to the Medical Laboratory Scientist, MLS(ASCP) to more clearly recognize military training for eligibility to sit for the exam. These routes are now available for application. www.ascp.org/certification

New BOC Board of Governors Members

The Board of Governors welcomed four new representatives at the BOG fall meeting in Phoenix.

Dana Altenburger, MD, FASCP
American Society for Clinical Pathology (ASCP) Fellow Representative
Pathologist with Advocate Health Care in Illinois

Amanda Harrington, PhD, D(ABMM)
American Society for Microbiology (ASM) Representative
Associate Director, Clinical Microbiology Laboratory and Associate Professor, Pathology at Loyola University Medical Center in Illinois

Patti J. Walton, MHSA, MT(ASCP)
Clinical Laboratory Management Association (CLMA) Representative
Director of Laboratory and Pathology Services at Williamson Medical Center in Tennessee

Geoffrey Allen Talmon, MD FASCP
American Society for Clinical Pathology (ASCP) Fellow Representative
Assistant Dean for Medical Education, College of Medicine and Vice Chair, Medical Education; Department of Pathology and Microbiology at the University of Nebraska Medical Center

UPDATE FROM THE BOARD OF GOVERNORS MEETING

The ASCP Board of Certification Board of Governors met in Phoenix, Arizona, from September 14–15.
2019 - 2020 BOC BOARD OF GOVERNORS VOLUNTEERS

Board of Governors Executive Committee

Chair
Susan T. Johnson, MSTM, MT(ASCP)SBB, WI

Past Chair
Susan M. Harrington, PhD, D(ABMM), MLS(ASCP)CM, OH

Secretary
Susan Graham, MS, MT(ASCP)SHCM, NY

Financial Officer
Laura Lynn Bilodeau, MD, FASCP, NV

ASCLS Representative
Linda A Smith, PhD, MLS(ASCP)CMBB, TX

AGT Representative
Amy R. Groszbach, MEd, MLT(ASCP)MB, MN

Member-At-Large
Kathleen Finnegan, MS, MT(ASCP)SHCM, NY

Participating Society Representative
Michael Sovocool, MHS, PA(ASCP)CM, NY

Governors
Thomas S. Alexander, PhD, D(ABMLI), OH
Dana Altenburger, MD, FASCP, IL
Denise Anamani, MA, I(ASCP)MBCM, CT
J.R. Constance, MHA, MLS(ASCP)CM, CO
Dana Duzan, MLS(ASCP)CM, WA
William G. Finn, MD, MASCAP, MI
Elaine B. Francis, EdD, MA
Vicki Freeman, PhD, MASCAP, MLS(ASCP)CMSCCM, FACB, TX
Catherine Gebhart, PhD, D(ABHI), MB(ASCP)CM, MA
Amanda Harrington, PhD, D(ABMM), IL
Alexandra Harrington, MD, FASCP, MT(ASCP), WI
Deanna K. Iverson, MHS, MLT(ASCP)SCTCM, HTL, TX
Joan Polancic, MSEd, MLS(ASCP)CM, CO
Lena Spencer, MA, HTL(ASCP)QIHCCM, KY
Geoffrey Allen Talm, MASCAP, NE
Patti J. Walton, MHSA, MT(ASCP), TN

2019 – 2020 BOC Board of Governors Executive Committee

Front row (right to left): Dana Duzan, MLS(ASCP)CM; Alexandra Harrington, MD, FASCP, MT(ASCP); Michael Sovocool, MHS, PA(ASCP)CM; Susan Graham, MS, MT(ASCP)SHCM; Laura Lynn Bilodeau, MD, FASCP; Susan Harrington, PhD, D(ABMM), MLS(ASCP)CM; Susan Johnson, MSTM, MT(ASCP)SBB; Kathleen Finnegan, MS, MT(ASCP)SHCM; Patti Walton, MHSA, MT(ASCP); Denise Anamani, MA, I(ASCP)MBCM; Lena Spencer, MA, HTL(ASCP)QIHCC; and Dana Altenburger, MD, FASCP.

Second row (right to left): William Finn, MD, MASCAP; Catherine Gebhart, PhD, D(ABHI), MB(ASCP)CM; Amanda Harrington, PhD, D(ABMM); Thomas Alexander, PhD, D(ABMLI); Vicki Freeman, PhD, MASCAP, MLS(ASCP)CMSCCM, FACB; Elaine Francis, EdD; Linda Smith, PhD, MLS(ASCP)CMBB; J.R. Constance, MHA, MLS(ASCP)CM; Deanna K. Iverson, MHS, MLT(ASCP)SCTCM, HTL; Amy Groszbach, MEd, MLT(ASCP)MBCM; and Joan Polancic, MSEd, MLS(ASCP)CM.

Program Directors Advisory Committee

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Kathleen Finnegan, MS, MT(ASCP)SHCM
Laurie Gillard, MS, MLS(ASCP)CMBB
Kelly Hankal, MBA, MLS(ASCP)CM
Ericka Hendrix, PhD, MB(ASCP)CM
Karen Honeycutt, MEd, MASCAP MLS(ASCP)CMSCCM
Catherine Smith, MEd, CT(ASCP)CM
Debra Wood, MEd, HT(ASCP)
Jason Yuhas, CG(ASCP)CM

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Chair
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Jonathan Genzen, MD, PhD, FASCP
Nancy Goodyear, PhD, MLS(ASCP)CM
Susan Harrington, PhD, D(ABMM), MLS(ASCP)CM
Terry Taff, MA, MT(ASCP)SMCM
QUALIFICATION WORK GROUPS

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Vice Chair
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Members
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Betty M. Doggett, AT(ASCP)CMSM – TX
Christine Fernandez, RN, MSN – CO
Antonia Hagen-Coonradt – MT
Robert Weinstein, MD – MA

Biorepository Science
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Vice Chair
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Members
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Robin Smith, MT(ASCP)SCCM – MO

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Members
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Melinda Hill, MS, MT(ASCP)SLS – TN
Robert Sunheimer, MS, MT(ASCP)SC,SLS – NY

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Nancy Lang, MS, MT(ASCP)SLS – TN
Lisa Shave, MS, MLS(ASCP)CMQLSCM – ND

Cytopathology
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Vice Chair
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Members
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Walter Oliveira, MASCR MLS(ASCP)CMMBCM – NY
Kristy Woiniak, MD, PhD, FASCP – IL

Cytogenetics
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Vice Chair
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Members
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David Chhieng, MD, FASCP – WA
Michael Martinik, SCT(ASCP)CM – NJ
Maxim Wu, MD, PhD – NY

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Chair
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Brooke Davis, MLS(ASCP)CM – AZ
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Pamela Primrose, PhD, MT(ASCP) – IN

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Chair
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Members
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Amy Gunderson, MHA, HTL(ASCP)CM – MN
Jenny Husen, HTL(ASCP)CM – WA
Jerry Santiago, PhD, HTL(ASCP)QIHC – FL

Joint Generalist
Chair
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Members
Malinda Browning, MHPH, MLS(ASCP)CM – OK
Erica Schatz Caracoglia, MAEd, MT(ASCP)SMCM – NC
Robert Durrant, MS, MLS(ASCP)CMQLSCM – IL
Paul Mann, PhD, MLS(ASCP)CMMB – MI

Laboratory Management
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Vice Chair
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Members
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Patty Eschilman, MHA, MLS(ASCP)CM – KS
Matthew Lauterbach, MBA, MLS(ASCP)CM – GA
Donna Marquess, FACHE, MA, MT(ASCP)CM – NC
Todd Tetreault, MA, EdAed, MBA, MS, MT(ASCP)CM – TN

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Chair
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Vice Chair
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Members
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Karri Cargill, MLS(ASCP)CM – MN
E. Susan Cease, MLS(ASCP)CM – OR
Susan Higgins, MS, MT(ASCP)SC – MI

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Chair
Robert Durrant, MS, MLS(ASCP)CM – UT
Vice Chair
MaryAnn Brandt, SM(ASCP)CM – OK
Members
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Lara Martens, SM(ASCP)CM – CA
Joel Mortensen, PhD, FAAM, SM(NRM) – OH

Consultant
Teresa Taff, MA, MT(ASCP)CM – MO

Molecular Biology
Chair
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Vice Chair
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Members
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Daniela Soderberg, MHS, PA(ASCP)CM – CT

Consultant
Mary Anderson, MBA, MLS(ASCP)CM – MO

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Chair
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Vice Chair
Kjerstin Buboltz, PA(ASCP)CM – ND
Members
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Consultant
Justin Susterich, PA(ASCP)CM – MA

Diplomatic Medical Laboratory Immunology
Chair
Thomas S. Alexander, PhD. D(ABMLI) – OH
Members
Tracey Bonfield, PhD, D(ABMLI) – OH
Alice Gilman-Sachs, PhD, D(ABMLI) – IL

Consultant
Gerald C. Miller, PhD, D(ABMLI) – NC

Phlebotomy
Chair
Nicole Procise, CMA(AAMA), PBT(ASCP)CM – IN
Vice Chair
Michele McAfee, PhD, MT(ASCP)CM – TX
Members
Paul Mann, PhD, MLS(ASCP)CMMB – MI

Consultant
Lynda Third, MS, MT(ASCP) – IL
The 2019 BOC Distinguished Service Awards were presented at the ASCP Board of Certification (BOC) Service Award Luncheon on September 14, 2019 in Phoenix, Arizona.

2019 recipients include:

- **Susan Beck**, PhD, MLS(ASCP)CM
- **Kathleen Hansen**, MLS(ASCP)CM
- **Helen Bixenman**, MBA/HCM, CHC, CG(ASCP)CM-DLMCM,QLC
- **Sui Zee**, MD, FASCP
- **Scott E. Aikey**, MLS(ASCP)CMDLMCM

The Distinguished Service Award is presented to volunteers who have served the ASCP Board of Certification for a minimum of six years, on either the Board of Governors or a Board of Certification committee. Awardees must have made significant contributions involving extra time and effort toward the BOC mission to provide excellence in certification of laboratory professionals on behalf of patients worldwide.

![2019 BOC Distinguished Service Award Recipients](image)

**BOC DISTINGUISHED SERVICE AWARD RECIPIENTS FOR 2019**

The Board of Governors Service Award recipients reflect the excellence and dedication of the BOC’s 150 volunteers. It is through such volunteers that the BOC can fulfill the mission to provide excellence in certification of laboratory professionals on behalf of patients worldwide.

In 2019, four volunteers received the ASCP Board of Certification (BOC) Board of Governors Service Award for their noteworthy contributions during their tenure as a committee or Board member. These honorees are:

- **Denise E. Anamani**, MA, I(ASCP)MBCM
  Served on the Molecular Biology Examination Committee from 2009–2018 and served as Chair for 2013–2017 and Vice-Chair from 2010–2013. In 2019, she was elected to the Board of Governors as the Association of Genetic Technologists (AGT) Representative.
- **Virginia Q. Reyes**, MEd, MT(ASCP)SBBCM
  Served on the Blood Banking Examination Committee from 2012–2018 and served as Chair from 2016–2018 and Vice-Chair from 2014–2016.
- **Lori A. Schmitt**, HT(ASCP)QIHC
  Served on the Histotechnology Examination Committee from 2011–2018 and served as Chair from 2016–2017 and Vice-Chair from 2011–2016.
- **Jason A. Yuhas**, CG(ASCP)CM
  Served on the Cytogenetics Examination Committee from 2009–2018 and served as Chair from 2011–2013.

![2019 BOC Board of Governors Service Awards](image)
ASCP BOC PROMOTES CERTIFICATION AND CREDENTIAL MAINTENANCE AT AAMLS

The 6th Asia Association of Medical Laboratory Scientists (AAMLS) Congress was held in conjunction with the Association of Medical Technologists in Thailand’s (AMTT) 43rd Annual Conference May 29-31, in Ambassador City Jomtien, Pattaya, Thailand. During the Congress, the ASCP Board of Certification (BOC) met with a number of organizations and individuals from across Asia and staffed an exhibit booth to promote BOC certification and the Credential Maintenance Program (CMP).

Regional organizations—such as the Cambodian Association of Medical Laboratory Development (Cambodia AMLD), the Hong Kong Institute of Medical Laboratory Scientists Ltd. (HKIMLS), the Korean Association of Medical Technologists (KAMT), the Malaysian Institute of Medical Laboratory Sciences (MIMLS), the Myanmar Medical Technologist Association (MMTA), the Indonesia Medical Laboratory Association (PATELKI), and the Philippine Association of Medical Technologists, Inc. (PAMET)—requested to meet with the BOC during AAMLS because they have been impressed with the ASCP BOC’s growing reputation in Asia. Patricia Tanabe, MPA, MLS(ASCP)CM, Executive Director, ASCP BOC, met with representatives from each organization and explained to them how certification will improve the quality of health care for patients and enrich the laboratory profession in their respective countries. “An increasing number of institutions from around the world are interested in ASCP BOC certification,” said Ms. Tanabe. “These organizations recognize the ASCP BOC as the world leader in the certification of laboratory professionals because ASCP BOC credentials represent the highest standards for quality and continued competency.”

AAMLS’s 2019 theme was “Breakthroughs in Medical Technology” and included an impressive number of educational and scientific sessions on topics such as cancer immunotherapy, antimicrobial resistance, precision medicine and laboratory quality systems. Dr. Salakchit Chutipongvivate, AMTT President, said that the 2019 congress’ primary focus is promoting and sharing medical science and medical technology knowledge. For Dr. Chutipongvivate, this means sharing advances in technology in Thailand and throughout Asia toward improved health outcomes for patients. The next congress will take place in Kuala Lumpur, Malaysia, in 2021, and will be hosted by the Malaysian Institute of Medical Laboratory Sciences (MIMLS).

BECOMING QUALIFIED IN IMMUNOHISTOCHEMISTRY

Traci DeGeer, BS, HTL(ASCP)QIHC™

One of the questions I am often asked at convention time and by histology students as they advance in their careers is, How do I get my Qualification in Immunohistochemistry? What is the Qualification for Immunohistochemistry, QIHC? The QIHC examination is for anyone who meets the educational standards and has the proper experience to perform immunohistochemistry techniques in a laboratory setting. Today, you find technicians/technologists and scientists in many different types of laboratories with qualifications in immunohistochemistry. There are four routes to a Qualification in Immunohistochemistry. The first route is designed for those who currently have their ASCP HT or HTL certifications. Using this route, applicants need six months of immunohistochemistry experience. The experience can be in clinical, industry, research or veterinary in the United States or Canada. It can also be in an accredited lab within the last five years. When I qualified for my QIHC, I used this route with the six months of experience.

The second route is for ASCP-certified technologists/scientists and specialists. The experience needed using this route is 12 months of full-time experience. This time should be a combination of at least six months of routine histology and six months in immunohistochemistry. The third route is for ASCP-certified MLS and MLT laboratory professionals. This route has an 18-month, full-time experience requirement. The experience must be a combination of at least six months’ routine histology experience and 12 months’ immunohistochemistry. The fourth route does not require an ASCP certification, but it does require a baccalaureate degree or higher. The experience required using the fourth route is 24 months. A minimum of nine months of routine histology experience and a minimum of 15 months in immunohistochemistry is required to apply. Individuals with a QIHC have proven themselves competent in immunohistochemistry techniques. With the addition of companion diagnostic testing to the histology laboratory, the knowledge demonstrated by those with a QIHC is very valuable. That knowledge includes such items as QA/QC of control tissues, staining techniques, immunofluorescence and immunohistochemistry. The ASCP “Procedures for Examination and Qualification” brochure is a wonderful guide for needed experience when considering an application. I would encourage anyone with an interest immunohistochemistry to apply.
### 2019 Examination Statistics for ASCP Credential

<table>
<thead>
<tr>
<th>Exam Type</th>
<th>1st Year Certified</th>
<th>Mean</th>
<th>Standard Deviation</th>
<th>Range of Scores</th>
<th>Total Taking Exam</th>
<th>Total Pass</th>
<th>Total Fail</th>
<th>1st Time CAAHEP/NAACLS Pass</th>
<th>2019 Certified</th>
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<td>483</td>
<td>117</td>
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<td>144 703</td>
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<td>82</td>
<td>52 68%</td>
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<tr>
<td>MLA</td>
<td>2016</td>
<td>430</td>
<td>110</td>
<td>248 849</td>
<td>86</td>
<td>42</td>
<td>44</td>
<td>51%</td>
<td>154</td>
</tr>
<tr>
<td>PA</td>
<td>2005</td>
<td>569</td>
<td>101</td>
<td>320 858</td>
<td>146</td>
<td>138</td>
<td>8</td>
<td>134 97%</td>
<td>2,552</td>
</tr>
<tr>
<td>SCYM</td>
<td>2017</td>
<td>436</td>
<td>139</td>
<td>237 763</td>
<td>53</td>
<td>22</td>
<td>31</td>
<td>58%</td>
<td>970</td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>25,532</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>14,744</td>
<td>11,220</td>
<td>3,524</td>
<td>6,635 84%</td>
<td>560,956</td>
</tr>
</tbody>
</table>

1SMB began administering in January 2018

Blue shading denotes all candidates who took exam through CAAHEP/NAACLS eligibility routes.

Rev date: 01/13/2020
STAFF SPOTLIGHT: ELLEN GOESE

Ellen Goese just celebrated one year with the ASCP Board of Certification (BOC). Starting as an administrative assistant, Ms. Goese now works as an evaluator for the Continuing Maintenance Program (CMP).

Growing up in Chicago’s western suburbs, Ms. Goese studied at DePaul University where she earned a bachelor’s degree in psychology and women’s and gender studies and a master’s degree in women’s and gender studies. We took a few moments to get to know Ms. Goese with the following interview:

BOC: What was the most interesting job you’ve ever had?
EG: My previous job was with a mental health organization. I provided services to people who have severe mental illnesses. I learned a lot from it and have some interesting stories from working there.

BOC: Do you have any hobbies or outside interests, or what is your favorite thing to do when not working?
EG: I do a lot of karaoke. I enjoy singing, as well as playing guitar and piano. I also study astrology and know a great deal about it. (I am a Capricorn, by the way).

BOC: Give us one interesting fact about you.
EG: After starting my job at ASCP, I discovered that my grandmother was certified by ASCP. I also learned that my mom previously worked in our office space when it was owned by Arthur Andersen LLP. It seems that my family was connected to ASCP before I started here.

BOC: What was the best advice you’ve ever received?
EG: My grandmother told me to do everything that I wish to accomplish before I settle down. She has always encouraged me to stay true to myself and not to give up my dreams or career for someone else.

BOC: What are you passionate about?
EG: Social justice is very important to me. I want to fight for causes that are feminist, anti-racist, pro-LGBTQ, and support all marginalized communities. I hope that in some way I can make this world better for all people.

BOC: Where’s your favorite place in the world?
EG: I visited Ireland over the summer, and I have become a bit obsessed with it. I hope to go back again someday soon.

BOC: What are you currently watching on Netflix?
EG: I’m currently watching season three of The Crown.

BOC: What are some of your pet peeves?
EG: Poor etiquette on public transit. The Chicago transit system is bad enough without people blocking the door, blasting music on the train, or taking up extra seats with their bags.
BOC PROFESSIONAL PARTNERS MEETINGS

February

ASCLS Clinical Laboratory Educators Conference (CLEC)
American Society for Clinical Laboratory Science (ASCLS)
February 27-29 | Orlando, FL

March

2020 KnowledgeLab
Clinical Laboratory Management Association (CLMA)
March 29-31 | Louisville, KY

June

ASM Microbe 2020
American Society for Microbiology (ASM)
June 18-22 | Chicago, IL

ATG 2020 Annual Meeting
Association of Genetic Technologists (AGT)
June 28-July 2 | Louisville, KY

ASCLS Annual Meeting and Exposition
American Society for Clinical Laboratory Science (ASCLS)
June 28-July 2 | Louisville, KY

July

2020 AACC Annual Scientific Meeting & Clinical Lab Expo
AACC
July 26-30 | Chicago, IL

September

46th Annual Continuing Education Conference
American Association of Pathologists’ Assistants (AAPA)
September 13-17
Fort Lauderdale, FL

October

2020 AABB Annual Meeting
AABB
October 3-6 | Baltimore, MD

46th Annual Symposium/Convention
National Society for Histotechnology (NSH)
October 16-21 | Reno, NV

November

62nd Annual Scientific Meeting
American Society of Cytopathology (ASC)
November 5-8 | Orlando, FL

December

62nd ASH Annual Meeting & Exposition
American Society of Hematology (ASH)
December 5-8 | San Diego, CA

Sponsoring Societies
Association of Genetic Technologists (AGT)
American Society for Clinical Laboratory Science (ASCLS)
American Society for Clinical Pathology (ASCP)

Participating Societies
AABB
American Association of Pathologists’ Assistants (AAPA)
American Society of Cytopathology (ASC)
American Society for Microbiology (ASM)
Clinical Laboratory Management Association (CLMA)
National Society for Histotechnology (NSH)

Collaborating Societies
AACC

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