



ASCP  
BOARD OF  
CERTIFICATION®



# NEWSLETTER

MAY 2023

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**Providing excellence in  
certification of laboratory  
professionals on behalf  
of patients worldwide.**



**Susan Graham,  
MS, MLS(ASCP)SH<sup>CM</sup>**

## CHAIR'S MESSAGE

*Susan Graham, MS, MLS(ASCP)SH<sup>CM</sup>*

Recently, I've spent some time reflecting on how fortunate I am to have worked as a volunteer with the ASCP Board of Certification (BOC). I began as a content expert on the Joint Generalist Examination Committee in 2002. That date comes as a surprise, even to me! I have continued in various volunteer roles, including examination committees and governance. While I feel I have been an active contributor, I have benefited immensely from the experience, both professionally and personally. It has allowed me to view the value of certification as both a consumer and provider.

As a medical laboratory scientist (MLS) student, I had the benefit of rigorous preparation for practice in medical laboratory sciences. Upon graduation, I was advised that certification was the best way to demonstrate my knowledge and skills to future employers. In fact, I took both the Board of Registry (BOR) and National Credentialing Agency (NCA) certification exams and proudly listed those credentials in my signature. In 2009, the BOR merged with the NCA to create the ASCP BOC. This, combined with the growing numbers of international certificants (established in 2005) made me feel like my credentials were a super-power! Today, I share this super-power with more than 615,000 credentialed laboratory professionals worldwide.

The value of our ASCP BOC credentials does not come solely from the numbers, however. It comes from the concerted efforts of the ASCP BOC team and countless volunteers. Each contributes their considerable expertise to establish and maintain the highest standards of certification for laboratory professionals and the patients we serve. This, along with computer-adaptive testing technology, superior statistical data collection and analysis, vetted practice analyses fueling the examinations' content, as well as keen intellectual property protection, and recognition from ANAB (ANSI National Accreditation Board) accreditation, further establishes our value.

I'd like to share another perspective: the results of some post-examination surveys where examinees are asked the essential "why" they take the ASCP BOC examinations. As a current Board of Governors' liaison to the Hematology Examination Committee, I work with other subject matter experts, representing diverse backgrounds and geographic areas, to review question item banks and other examination insights.

We learn from the performance of examinees, as well as from their experiential feedback. The following numbers represent a snapshot from the medical laboratory technician (MLT) and MLS exams. When asked why they took the exam:

- 98 (99% internationally) responded that it was for professional growth
- 85% (69% internationally) replied it was required by their employer

Other outcomes included:

- 19% (20% internationally) – promotion
- 25% (6%, internationally) – increase pay/salary
- 32% (58% internationally) – opportunity for career advancement

I was pleased to see that nearly all saw the attainment of BOC credentials as contributing to professional growth and that employers saw it as an important credential in hiring. In fact, the ASCP BOC is the sole provider of licensure examinations in New York and California. I couldn't help but notice the disparity in results regarding opportunity for career advancement. Perception for those opportunities for international certificants were nearly double those in the U.S. Sadly, too few saw it as an opportunity for promotion or increased pay/salary.

There are active, engaged committees and coalitions working to advocate for laboratory professionals and advance the value of certification. This feedback shows there is room to recognize the value of certification for laboratory professionals as a tool for career advancement and increased compensation. Please help us promote our profession and share this information with the next generation of laboratory professionals, your community, administration and human resource professionals.

In April, the ASCP BOC social media committee provided opportunities to have your voices heard. We will continue to provide occasions to share your personal stories on the value of ASCP BOC credentials, highlighting your essential contributions to patient care or how the ASCP BOC helped you advance professionally. Your stories and experiences will be shared via ASCP BOC's social media channels, our website, publications, and beyond. Please know that the ASCP BOC is working diligently to promote your visibility and our shared value. Stay tuned for related updates in my next Chair message.





**Amy Spiczka,**  
**MS, HTL(ASCP)<sup>CM</sup>**  
**SCT, MB(ASCP)<sup>CM</sup>, CPHQ**

## UNIFICATION OF NOMENCLATURE: MEDICAL LABORATORY SCIENTIST

*Amy Spiczka, MS, HTL(ASCP)<sup>CM</sup>, SCT, MB(ASCP)<sup>CM</sup>, CPHQ*

The visibility of a profession is reliant on value-derivatives and aligned recognition of specific contributions to a professional domain. In health care, we all recognize the iterative processes required to optimize patients' experiences. We are likewise cognizant of the many professional partners that contribute to the healthcare continuum. While not always known to, or seen by a patient, laboratory professionals are key drivers to patient experiences. Given these significant contributions, the value of the laboratory professional workforce deserves to be acknowledged and regarded.

Recently, I've been encouraged to see regulatory bodies, publications, websites, and other

contributory promotional content rallying around the unified Medical Laboratory Scientist nomenclature. This is a great start! There also exist many opportunities for further advanced recognition and visibility of laboratory professionals, in full. Toward this shared goal, the ASCP BOC Nomenclature Taskforce has been iteratively developing insights and resources to further align and elevate the laboratory professional workforce through unified nomenclature.

Please read our "[Unification of Nomenclature](#)" publication in *Critical Values* to learn more about the unique and collaborative opportunities to further the visibility and recognition of laboratory professionals worldwide.

## UPDATE FROM THE MARCH 2023 BOARD OF GOVERNORS MEETING

The ASCP Board of Certification Board of Governors met March 3-4, 2023, in Fort McDowell, AZ. Several motions were passed that impact eligibility requirements, as summarized below. **Notification of application fee increases have been available on the ASCP BOC website since early 2023, and all eligibility updates were made online by the end of March.** [www.ascp.org/certification](http://www.ascp.org/certification)

### Upcoming Fee Increases

#### Application Fees

As of **July 1, 2023**, application fees for all ASCP and ASCP<sup>i</sup> certification exams will increase by \$10, with the exception of scholarship pricing for resource limited countries and the new DMLI examination.

#### Program Performance Report

Beginning **January 1, 2024**, the Program Performance Report (PPR) subscription cost will increase from \$150 per program to \$175 per program. The 2024 PPR invoice, which will be sent out in October of 2023, will reflect this new price of \$175.

### Updates to Eligibility Requirements

#### ASCP Specialist Certifications

In 2022, a motion was passed to update all ASCP BOC eligibility requirements to allow education from

either a regionally or a nationally accredited institution. In March 2023, a motion was passed to also allow educators' experience to be from a regionally or nationally accredited institution, for consistency. Prior to these changes, education and teaching experience was only accepted from regionally accredited institutions.

#### Qualification in Apheresis, QIA

For Routes 5 and 6, clarification in academic requirements, as well as required documentation to verify this education, have been made. See [www.ascp.org/boc/qia](http://www.ascp.org/boc/qia) for complete information.

#### Qualification in Laboratory Science, QLS

For Routes 1 and 2, which require valid certification, academic education has been added as an acceptable type of experience. See [www.ascp.org/boc/qls](http://www.ascp.org/boc/qls) for complete information.

#### New Credential – Diplomate in Medical Laboratory Immunology, DMLI(ASCP)

Eligibility requirements for the new PhD level Immunology exam were approved in November 2022. On April 1, 2023 the ASCP BOC began accepting applications for the DMLI(ASCP) examination.



## Input Requested on the BOC Website

The ASCP BOC is constantly looking to improve our services and offerings, including the information available on our website. Please take this brief **three question survey** to share any feedback you have. Thank you!



# THE SPECIALIST IN CYTOMETRY CERTIFICATION (SCYM): A Unique Collaboration Between Three Professional Societies Assessing Both Clinical and Research Applications of Flow Cytometry

**Jessica B. Back, PhD, SCYM(ASCP)<sup>CM</sup>; Wayne State University School of Medicine**  
**Bruce Greig, MLS(ASCP)SCYM<sup>CM</sup>; Vanderbilt University Hospital**

With its launch in 2017, the Specialist in Cytometry (SCYM) is one of the newer credentials offered by ASCP; however, the history of certifications in flow cytometry dates to the early 1990s. The ASCP Qualification in Cytometry (QCYM) was developed in 1993 and required applicants to complete work sample projects that were assessed by a panel of subject matter experts. In 2007, the QCYM was changed to a 50-question examination that remained active until 2017. In 2011, around the same time that the QCYM moved to an examination format, the International Clinical Cytometry Society (ICCS) and the International Society for the Advancement of Cytometry (ISAC) created a Certification in Cytometry (Ccy) credential with support from the Wallace Coulter Foundation. The International Cytometry Certification Exam (ICCE) included questions from clinical and research cytometry applications as well as content common to both, including sample preparation, instrument operation, and data analysis. These efforts by ASCP and the joint ICCS/ISAC committee resulted in two separate certifications sharing the common objective of demonstrating expertise in the field of flow cytometry. Recognizing that both credentials had common goals, education, and experience pre-requisites, the two governing bodies overseeing these certifications met in 2016 to discuss the possibility of joining together to create a new credential that would be managed by the ASCP Board of Certification. With additional support from the Wallace Coulter Foundation, ISAC, ICCS, and ASCP came together to develop SCYM credential in 2017.

The Cytometry Examination Committee comprises members from all three professional societies, and all have extensive expertise in flow cytometry with varied backgrounds in laboratory science. Since the beginning, the goal has been to elevate the value of the SCYM credential and maintain long-term sustainability and broad appeal to laboratory scientists in a variety of fields by including both research and clinical application questions. Like its predecessors, the SCYM exam includes content spanning instrumentation, panel and experiment design, applications, data analysis, and laboratory operations.

As of 2022, more than 1,100 individuals from around the world have gained SCYM certification. Four eligibility routes are available for SCYM(ASCP) applicants. Complete information can be found at [www.ascp.org/boc/scym](http://www.ascp.org/boc/scym).

1. Bachelor's degree AND four years of full-time, acceptable clinical experience OR four years of full-time, acceptable research, industry, or veterinary experience in a flow cytometry laboratory.\*
2. Other ASCP technologist/scientist or specialist certification AND three years' full-time, acceptable clinical experience OR three years' full-time, acceptable research, industry, or veterinary experience in a flow cytometry laboratory.\*
3. Master's degree AND three years' full-time, acceptable clinical experience OR three years' full-time, acceptable research, industry, or veterinary experience in a flow cytometry laboratory.\* These

three years of experience must be within the last six years.

4. Doctorate degree AND two years' full-time, acceptable clinical experience OR two years' full-time, acceptable research, industry, or veterinary experience in a flow cytometry laboratory.\* These two years of experience must be within the last four years.

*\* A flow cytometry laboratory is defined as one capable of providing individuals with knowledge and practical experience in flow cytometry including sample processing, data acquisition, data analysis, quality assurance/control, instrument operation, and laboratory operations/management.*

The complete guide to Procedures for Examination and Certification may be found on the ASCP BOC website at [www.ascp.org/boc](http://www.ascp.org/boc).

The SCYM credential was developed to establish professional standards of practice in cytometry and identify knowledgeable, experienced scientists with the technical skills necessary to accurately perform flow-cytometric applications and procedures in either clinical or research laboratory settings. The SCYM credential allows managers to make more informed hiring decisions based on the level of cytometry expertise and experience of prospective hires.

# CLINICAL LABORATORY EDUCATORS' CONFERENCE UPDATE

The ASCP Board of Certification (BOC) had a wonderful opportunity to meet with program directors at the Clinical Laboratory Educators Conference (CLEC) on March 2-4, 2023 in New Orleans, LA. On Friday, March 3, Susan Graham, MS, MLS(ASCP)SH<sup>CM</sup>, Chair of the ASCP BOC Board of Governors, and Amy Spiczka,

HTL(ASCP)<sup>CM</sup>SCT, MB<sup>CM</sup>, CPHQ, Executive Director of the ASCP BOC, participated in a Q&A session. The BOC update, presented virtually by Ms. Graham, remains available for CLEC attendees.

Angela Nunn, Manager of Certification Processing in the BOC and ASCLS member,

and past BOC BOG member, Kathleen Finnegan, MS, MASCP, MLS(ASCP)SH<sup>CM</sup>, staffed the BOC booth. They enjoyed meeting and talking with program directors and educators. The BOC looks forward to the 2024 CLEC meeting in Las Vegas!

## VISIT THE ASCP BOC AT THE JOINT ANNUAL MEETING (JAM)

The **Joint Annual Meeting (JAM)** 2023 will be held June 26 – 30, 2023 in Providence, RI. The ASCP BOC will be exhibiting at this joint meeting of the American Society for Clinical Laboratory Science (ASCLS), the Association of Genetic Technologists, Inc. (AGT), and the Society of American Federal Medical Laboratory

Scientists (SAFMLS). Staff will be available to answer questions about certification, qualification, and CMP. The BOC is excited to discuss the value of credentialing and meet aspiring, new, and experienced credential holders!

Later this year, you will find the BOC exhibiting at the National

Society of Histotechnology **NSH Convention** in Baltimore, MD on September 8 – 12, 2023. The NSH celebrates 50 years as a society in 2023.

On October 18 – 20, 2023, the BOC will exhibit at the **ASCP 2023 Annual Meeting** in Long Beach, CA, hosted by ASCP.

## BOC PROFESSIONAL PARTNERS MEETING DATES

May 3 – 6, 2023	ISBER 2023 Annual Meeting	Seattle, WA
June 15 – 19, 2023	ASM Microbe 2023	Houston, TX
June 26 – 30, 2023	2023 Joint Annual Meeting (ASCLS & AGT)	Providence, RI
July 23 – 27, 2023	2023 AACC	Anaheim, CA
September 8 – 12, 2023	2023 NSH Convention	Baltimore, MD
September 18 – 22, 2023	48th Annual Conference (AAPA)	Minneapolis, MN
October 14 – 17, 2023	2023 AABB Annual Meeting	Nashville, TN
October 18 – 20, 2023	ASCP 2023 Annual Meeting	Long Beach, CA
November 16 – 19, 2023	ASC's 71st Annual Scientific Meeting	Austin, TX
February 22 – 24, 2024	2024 Clinical Laboratory Educators Conference	Las Vegas, NV







Jennifer Young, CT(ASCP)<sup>CM</sup> at ASCP BOC's IFBLS World Congress Booth

## ASCP BOC PROMOTION IN TAIWAN

The Taiwan Advisory Board held a lecture to promote ASCP BOC International credentials at the Taiwan Society of Laboratory Medicine (TSLM) Annual Meeting, November 5-6, 2022, in Taipei City. The lecture topic was "Things You Should Know about ASCP<sup>®</sup> Certification."

## IFBLS 35TH WORLD CONGRESS OF BIOMEDICAL LABORATORY SCIENCE & 60TH CONFERENCE OF THE KOREAN ASSOCIATION OF MEDICAL TECHNOLOGISTS

Every two years, the International Federation of Biomedical Laboratory Science (IFBLS) sponsors a World Congress of Biomedical Laboratory Science. Thousands of faculty, administrators, directors, advisors, professionals, students, and others in biomedical laboratory science practice and education attend. The congress provides a variety of student forums, educational sessions, exhibits, poster presentations, workshops, and networking opportunities. The ASCP BOC has attended previous IFBLS congresses in Berlin, Germany; Nairobi, Kenya; New Delhi, India; Kobe, Japan; and Florence, Italy.

The 2022 World Congress was held in conjunction with the 60th Conference of the Korean

Association of Medical Technologists (KAMT) in Suwon, Korea. The location of the congress gave the ASCP BOC the opportunity to hold an in-person Asia Advisory Board Chairs Meeting and to interface directly with several regional partners and collaborating societies.

During the congress, the ASCP BOC held key meetings with the President of IFBLS, the Korean Association of Medical Technologists (KAMT), Japanese Association of Medical Technologists (JAMT), and the Philippine Association of Medical Technologists (PAMET). The meetings served to enhance ASCP BOC's existing ties with these groups, and may lead to additional partnership opportunities with other constituent groups throughout Asia.

## ASCP BOC ASIA ADVISORY CHAIRS MEETING



On October 4, 2022, prior to the IFBLS World Congress, ASCP BOC held a meeting with its Asia Advisor Board Chairs. The meeting was facilitated by Joseph Brendan Baker, MS, Manager of ASCP BOC International Development & Social Media, and Jennifer Young, CT(ASCP)<sup>CM</sup>, Director of Business Development and International Partnerships. The meeting focused on challenges and opportunities for promoting the value of ASCP BOC credentials in Asia. Representatives from the Philippines, Taiwan, Japan, Korea, and Singapore attended the meeting.

**From left to right:** Agnes Medenilla, BSMT, MS, RMT (PRC), MLS(ASCP), Chair, ASCP BOC Philippines Advisory Board; Yao-Lung Tsai, MT, PhD, Member, ASCP BOC Taiwan Advisory Board; Hideo Sakamoto, PhD, Chair, ASCP BOC Japan Advisory Board; Mari Kunihiro, H(ASCP)<sup>CM</sup>, Member, ASCP BOC Japan Advisory Board; Hyo-Chan Kang, PhD, Chair, ASCP BOC Korea Advisory Board; Ong Siew Kim, MS, MAACB, FAACB, MBA, PBT(ASCP)<sup>CM</sup>, Chair, ASCP BOC Singapore Advisory Board



Joseph Baker, MS; Kyung Jin Cho, PhD; and Jennifer Young, CT(ASCP)<sup>CM</sup>

## INTERNATIONAL SERVICE AWARD DINNER FOR KYUNG JIN CHO, PHD

After the Asia Advisory Board Chairs meeting concluded, ASCP BOC staff, the Asia Advisory Board chairs, and the full ASCP BOC Korea Advisory Board met at Bon Suwon restaurant in Suwon, Korea, to have dinner and honor Dr. Kyung Jin Cho, for his 20 years of service to the ASCP BOC. Dr. Cho was presented with the inaugural ASCP BOC International Service Award (ISA). During dinner Mr. Baker and Ms. Young, praised Dr. Cho for his dedicated service to the ASCP BOC and presented him with the inaugural ASCP BOC International Service Award (ISA).

Dr. Cho is a professor emeritus of the College of Health Sciences at Korea University, as well as a medical laboratory scientist and member of the Korean Association of Medical Technologists (KAMT). He started his teaching career in 1981. Between September 2003 and July 2004, while working as a visiting professor, he studied stem cells at the Mesenchymal Stem Cell Laboratory

of Hematology-Oncology, New Jersey Medical School (UMDNJ, now Rutgers). He was also a member of the Foreign School Acknowledgement Council of National MT Licensing Examination and a member of the Korea Health Personnel Licensing Examination Institute's (KHPLI's) test item development committee.

Dr. Cho's service to the ASCP BOC began in the early 2000s. In 2006, he was appointed chair of the ASCP BOC Korea Advisory Board. During his time as chair, Dr. Cho created the first series of ASCP BOC International certification review courses in Korea, established the ASCP BOC's collaborating society agreement with KAMT, forged important relationships with Korean universities and medical technologist programs, and promoted the ASCP BOC at dozens of Korean conferences, conventions, and other events. His efforts set up Korea as the world's second most popular market for ASCP BOC international certification.



Inaugural Session AIIMT's 27th National Congress on Biomedical Laboratory Science

## ASCP BOC SPONSORS THE ALL INDIA INSTITUTE OF MEDICAL TECHNOLOGISTS' 27TH NATIONAL CONGRESS ON BIOMEDICAL LABORATORY SCIENCE

From February 11 - 12, 2023, in Digha, India, the ASCP BOC sponsored the first in-person All India Institute of Medical Technologists (AIIMT) National Congress on Biomedical Laboratory Science (BLS) to take place since the beginning of the COVID-19 pandemic.

The congress focused on the important role of BLS in the global management of communicable diseases, and attracted around 150 delegates from various parts of India. Distinguished speakers presented on various topics related to the theme, and students from different institutes contributed to the congress by presenting posters and oral papers.



## ASCP BOC FOCUS ON SINGAPORE

In October of 2022, following the IFBLS 35th World Congress, Jennifer Young, CT(ASCP)<sup>CM</sup>, Director, Business Development and International Partnerships continued on to Singapore where she joined Ong Siew Kim, MS, MAACB, FAACB, MBA, PBT(ASCP)<sup>CM</sup>, Chair, ASCP BOC Singapore Advisory Board, to further partnership discussions and assist in

navigating ASCP BOC eligibility requirements. Targeted meetings included Woodlands Health Campus, an 1,800 bed campus which plans to support ASCP BOC certification of all hired laboratory personnel; the Institute of Education, to discuss how the Singapore Work Study Diploma in Medical Laboratory Science may qualify certain applicants for the

ASCP BOC Medical Laboratory Assistant, MLA(ASCP) examination; and Republic and Temasek Polytechnic institutions to assist in navigating ASCP BOC eligibility requirements for new programs. Following meetings, Singapore Advisory Board members continued conversations during a recognition dinner for their ongoing support.



Left: Jennifer Young, CT(ASCP)<sup>CM</sup> with Siew Kim, MS, MAACB, FAACB, MBA, PBT(ASCP)<sup>CM</sup> and representatives of Woodlands Health  
Right: Jennifer Young, CT(ASCP)<sup>CM</sup> with Siew Kim, MS, MAACB, FAACB, MBA, PBT(ASCP)<sup>CM</sup> and representatives of the Institute of Education

## ASCP BOC AT THE 69TH ANNUAL MEETING OF THE JAPANESE SOCIETY OF LABORATORY MEDICINE

The Japan Advisory Board staffed an exhibit booth at the 69th Annual Meeting of the Japanese Society of Laboratory Medicine (JSLM) held November 17-20, 2022, in Utsunomiya – Tochigi, Japan. The Japan Advisory Board estimated the number of attendees to be between 2,000 and 2,500.



Hideo Sakamoto, PhD, Chair, ASCP BOC Japan Advisory Board, at ASCP BOC's JSLM booth





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## PROMOTING THE PROFESSION

Events like career days and career fairs give students an opportunity to look at different career paths and connect their interests to the real world. These events allow professionals into the classroom to share insights about their career and details about the education and training required for career success. Students have an opportunity to listen to presenters, ask questions, but most importantly have their interest piqued in a particular field.

The best representation of the laboratory is the working professional, meaning *you* can be the one to spark that interest! Many of the organizations that compose the ASCP Board of Certification offer resources and tools to help in creating activities and presentations. Consider being the one to spread the word about your profession by using any of these resources or tools:

**American Society for Clinical Pathology (ASCP) Career Ambassadors** are a network of laboratory professionals that promote medical laboratory careers locally. Through hands-on activities and presentations, they share the medical laboratory's role in their community. You can find a poster, brochure and PowerPoint presentation that can be customized. In addition to those resources, there is a link to [What's My Next](#), a website where students can explore careers on their own time.

**American Society for Clinical Laboratory Science (ASCLS)** created the [Medical Laboratory Careers Tool Kit](#) as a collection of recruitment materials and activities that can assist in giving a presentation. ASCLS provides a number of [links to videos](#) on the laboratory profession. The site is designed for

all laboratory professionals and educators are welcome to use the resources provided.

**American Society of Cytopathology (ASC)** provides information on [educational programs](#) and a [career in cytology](#).

**Association of Genetic Technologists (AGT)** offers information on both [educational programs](#) and [careers in cytogenetics](#), molecular genetics, and biochemical genetics.

**National Society for Histotechnology (NSH)** provides information to explain [what is histology](#) and [what is a histotechnologist](#).

The **Coordinating Council on the Clinical Laboratory Workforce (CCCLW)** website is geared to students and contains [career resources](#) from various laboratory profession organizations.

The **American Association of Pathologists' Assistants (AAPA)** website provides the video on [How do I become a PA?](#) and [general information](#) on the path to becoming a pathologists assistant.

**American Society for Microbiology (ASM)** provides [career information](#) on a variety of ways that a student can work in microbiology. Included on the site is a booklet you can download titled [Explore Microbiology](#).

**American Association for Clinical Chemistry (AACC)** provides information on [Laboratory Medicine as a Career](#) sponsored by the organization's Society for Young Clinical Laboratorians (SYCL). The page includes frequently asked questions and gives example of what a typical day in the laboratory is like.

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## NEW CREDENTIAL: Diplomate in Medical Laboratory Immunology, DMLI(ASCP)

The new PhD level Immunology exam is now available for application and testing; the exam was launched April 1, 2023. The DMLI(ASCP) certification examination is a doctoral level exam that grew out of support from the BOC and a group of professionals who had been

certified by the American Board of Medical Laboratory Immunology (ABMLI). The group saw the need for certified doctoral-level immunologists when the ABMLI discontinued its exam. Go to [www.ascp.org/boc/dmli](http://www.ascp.org/boc/dmli) for complete information.





**Rob Lee**

## STAFF SPOTLIGHT: ROB LEE

In January, the ASCP Board of Certification (BOC) welcomed Rob Lee as a Project Coordinator on the Certification Activities team. Rob will play an integral role in optimizing the procedures for moving BOC candidates through the certification process.

Rob was recently recognized for his 10 years of service with ASCP. Having worked in ASCP Meeting Services and Customer Service, he brings vast institutional knowledge and a wealth of customer service and relevant business skills to the BOC.

Rob studied at Southern Illinois University in Carbondale, IL. Before coming to ASCP, he worked as an admissions advisor during the day and as floor manager at a market research company at night. Outside of work, Rob has a passion for barbeque and has earned the reputation as quite the grill master. What some may not know is that Rob also has a deep appreciation for poetry. He has pursued writing about his personal observations and reflections on some of life's inspiring moments.

We proposed 10 questions in 10 minutes to get to know Rob better:

**What was the most interesting job you've ever had?**

Working as a truck driver for the Art Institute of Chicago. So many interesting stories!

**Do you have any hobbies or outside interests?**

**What is your favorite thing to do when not working?**

My favorite is definitely grilling – not barbecue as some may say, but grilling!

I also write poetry from time to time.

**Give us one interesting fact about you.**

I am a huge *Star Wars* and *Transformers* fan, and I collect memorabilia for both. You should see my collection!

**What is the best advice you've ever received?**

That it costs nothing to listen... always take advantage of free advice. You may learn something new.

**What are you passionate about?**

Leaving a legacy for my kids.

**Where's your favorite place in the world?**

My favorite place is San Diego. I love that city!

**What's your favorite movie or book?**

My favorite movie is *The Breakfast Club*.

**What are you currently watching or streaming?**

I am currently watching *Next Level Chef* and *Gotham Knights*.

**Who would you most like to swap places with for a day?**

Michael Jordan

**What are some of your pet peeves?**

People who do not have an open mind.



Our mission is to provide  
**excellence in certification**  
of laboratory professionals on  
behalf of patients worldwide.

Our vision is to be  
the **gold standard in**  
**global certification** for all  
laboratory professionals.

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Elaine Francis, EdD  
Lori Schmitt, HT(ASCP)QIHC<sup>CM</sup>

## BOC PROFESSIONAL PARTNERS

### Sponsoring Societies

Association of Genetic Technologists (AGT)  
American Society for Clinical Laboratory Science (ASCLS)  
American Society for Clinical Pathology (ASCP)

### Participating Societies

Association for the Advancement of Blood & Biotherapies (AABB)  
American Association of Pathologists' Assistants (AAPA)  
American Society of Cytopathology (ASC)  
American Society for Microbiology (ASM)  
National Society for Histotechnology (NSH)

### Collaborating Societies

AACC  
American Society of Hematology (ASH)

